













## Differentiating Features of Top Performers

Feature	Examples
Organizational values and goals	Shared values to provide exceptional, high quality care; alignment of quality and financial goals
Senior management involvement	Provision of adequate resources; holding staff accountable for quality; use of quality data in management decisions
Broad staff presence and expertise in AMI care	Sustained physician champions; empowered nurses; involved pharmacists; high standards
Communication and coordination among groups	Diverse skills and roles; recognizing interdependencies; smooth information flow among groups
Problem solving and learning	Adverse events opportunities to learn; innovation and creativity in trial and error; learn from outside

Curry LA, Spatz E, Cherlin E, *et al.* What distinguishes top performing hospitals in acute myocardial infarction rates? *Annals of Internal Medicine*, 2011; 154:384-390.



Strategy Associated With Lower RSMR	% Points RSMR Decrease (% implementing)
Physician AND nurse champions for AMI care	0.92 (by 43%)
Organizational culture supports creative problem solving	0.66 (by 40%)
Monthly meetings with EMS to review AMI cases	0.61 (by 15%)
Nurses are not cross trained from ICU for the cardiac catheterization laboratory	0.41 (by 82%)
Pharmacists round on all patients with AMI	0.41 (by 35%)
Bradley EH, Curry LA, <i>et al</i> . Hospital strategies for reducing risk-standardize myocardial infarction. <i>Ann Intern Med</i> . 2012;156:618-26.	d mortality rates in acute Quality Improvemen for Institutions











